

**2007 Merit Raises in Percentage Terms\***

<b>Rank</b>	<b>Name</b>	<b>2007 Merit Raise</b>	<b>Merit Raise in % Terms</b>
1	Malik, Farooq <sup>1</sup>	\$ 0	27.1
2	Dakhliia, Sami	\$9,064	12.8
3	Wittmann, Michael	\$9,324	11.0
4	Marvasti, Akbar	\$8,392	10.5
5	Sevier, Amy	\$3,876	8.6
6	Carr, Jon	\$7,182	8.3
7	Hallab, Zaher <sup>2</sup>	\$5,148	8.1
8	Clark, John	\$7,439	7.2
9	Burgess, Brigitte	\$4,259	6.9
	Price, Catherine	\$4,929	6.9
11	Williams, Alvin	\$7,560	6.7
12	Lai, Fujun	\$5,625	6.6
13	Becker, Cherylynn	\$4,078	5.6
	Zantow, Kenneth	\$4,140	5.6
15	Clark, Stanley	\$5,395	5.4
	Monchuk, Daniel	\$3,875	5.4
17	Anderson, Mary	\$4,810	5.3
	Jordan, Charles	\$5,500	5.3
19	Hsieh, Chang-Tseh	\$4,972	5.1
	Jackson, Steven	\$4,908	5.1
	Osmonbekov, Talai	\$4,477	5.1
	Sequeira, Jennifer	\$4,328	5.1
23	Brown, John	\$2,602	5.0
	Loyd, Dolly	\$2,585	5.0
	Munn, Patricia	\$2,661	5.0
26	LaFleur, Elizabeth	\$4,576	4.9
27	Niroomand, Farhang	\$5,733	4.8
	Peyrefitte, Joseph	\$4,289	4.8
	Shi, Weihua	\$3,375	4.8
	Vest, Michael	\$4,363	4.8
31	Green, Trellis	\$3,528	4.7
	King, Ernest	\$3,273	4.7
33	Klinedinst, Mark	\$4,026	4.6
34	Chen, Kuo Lane	\$3,718	4.5
35	Duhon, David	\$3,994	4.4
	Mixon, Franklin	\$4,131	4.4
	Topping, Sharon	\$3,905	4.4
38	Bushardt, Stephen	\$4,036	4.3
	Nissan, Edward	\$4,493	4.3
	Smith, William	\$3,327	4.3
41	Doty, Harold	\$5,162	4.2

	Pate, Gwen	\$3,828	4.2
43	Davis, Donna	\$3,764	4.1
	Magruder, James	\$3,143	4.1
	Yang, Jie	\$3,099	4.1
46	Daniel, Francis	\$3,561	4.0
	Fennell, Wanda	\$1,962	4.0
	Henderson, James	\$4,464	4.0
	Posey, Roderick	\$4,060	4.0
50	Carter, George	\$4,971	3.9
	Henthorne, Tony	\$3,507	3.9
52	Smith, Robert	\$3,526	3.7
53	Hood, Matthew	\$3,503	3.6
54	Michael, Daniel	\$2,781	3.5
55	Albin, Marvin	\$2,652	3.4
56	Gunther, William	\$3,691	3.1
	Lewis, Stanley <sup>3</sup>	\$3,610	3.1
	Lindley, James	\$3,447	3.1
59	Salter, Sean	\$2,644	3.0
60	DePree, Chauncey	\$1,252	1.4
61	Granger, Bonnie	\$ 0	0.0
62	Green, Evelyn	\$ 0	0.0

---

\*Raise/salary data taken from USM Budget Books for various years (USM Libraries). Raise data do not include promotion/administration increments.

<sup>1</sup>Malik's salary rose from \$74,754 to \$95,000 with the stroke of the pen that changed his position with USM from "assistant professor economics" at USM-GC to "assistant professor" at USM-H. This represents an increase of \$20,246 in one move, and, although the official data show no "merit raise" for Malik, it's difficult to place Malik anywhere but #1 in the list above. Sources tell USMNEWS.NET reporters that it appears as though Malik is now an assistant professor of *finance* (in the USM-H budget), a move that will come as a surprise to the finance faculty.

<sup>2</sup>Hallab has taken a new position with California State University – East Bay and will not be rejoining the CoB for 2007-08.

<sup>3</sup>Lewis has taken a new position with Troy University and will not be rejoining the CoB for 2007-08.